

Each year, Air Products must report to the U.S. Equal Employment Opportunity Commission (EEOC) workforce data categorized by race, ethnicity, sex, and job category in an Employer Information Report EEO-1. The data below is from our most recent EEO-1 Report and reflects demographics in the U.S. as of December 31, 2024. The EEO-1 Report mandates the use of specific job categories, which differ from how our workforce is structured.

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												OVERALL TOTALS
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian Pacific or Islander	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian Pacific or Islander	American Indian or Alaskan Native	Two or More Races	
Executive/SR Officials & Mgrs	1	0	13	0	1	0	0	0	5	1	0	0	0	0	21
First/Mid Officials & Mgrs	68	19	654	37	73	1	2	18	189	16	24	1	0	10	1112
Professionals	117	56	868	66	213	1	3	30	391	40	91	0	1	11	1888
Technicians	27	5	132	3	6	1	0	3	28	1	3	0	0	1	210
Sales Workers	7	2	82	5	3	0	0	4	43	1	3	0	1	1	152
Administrative Support Workers	8	31	106	5	5	0	0	1	184	17	9	0	0	4	370
Craft Workers	185	8	762	128	69	3	9	19	29	22	2	1	0	3	1240
Operatives	83	4	461	172	17	2	1	16	5	4	0	1	0	0	766
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	0	5	1	0	0	0	0	1	0	0	0	0	0	8
Current 2024 Reporting Year Total	497	125	3083	417	387	8	15	91	875	102	132	3	2	30	5767
Prior 2023 Reporting Year Total	508	128	3382	419	386	7	17	82	931	110	136	3	1	30	6140

*Updated June 2025

